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# 2006 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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**Board of Trustees Minutes  
Regular/Special Sessions  
June 8-9, 2006**

**Approved August 3, 2006**

*June 8, 2006*

Dr. McIntyre and four trustees—Jack Frost, Sam Kinzer, Ken Martin, and Jay Reich—met for dinner and conversation at the President's Reception Center. No action was taken.

*June 9, 2006*

Following breakfast at the Munson Retreat Center, the trustees met in individual committee sessions from 9:00 to 10:30 a.m., in a session of the committee of the whole from 10:30 to 11:00 a.m., and with Dr. McIntyre from 11:00 a.m. to 12:00 p.m. The group recessed for lunch from 12:00 to 1:00 p.m. No action was taken.

**Reconvened in Regular Session (1:05 p.m.)**

**Trustees Present**

Mr. Jack Frost  
Ms. Leslie Jones  
Mr. Sanford Kinzer  
Mr. Ken Martin, Chair  
Mr. Sid Morrison  
Mr. Jay Reich, Vice Chair  
Mr. Mike Sells  
Ms. Judy Yu

**Others Present**

Dr. Paul Baker, Vice President for University Relations  
Mr. Rich Corona, Vice President for Business and Financial Affairs  
Ms. Kim Loran, Assistant Attorney General  
Dr. Jerilyn S. McIntyre, President  
Ms. Judy B. Miller, Secretary to the Board  
Dr. David Soltz, Provost/Senior Vice President for Academic Affairs  
Dr. Libby Street, Executive Assistant to the President for Policy and Planning  
Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

**Introductions**

Professor Jeff Dippmann reviewed Dr. Webster Hood's distinguished 40-year career at the university. Notable among his many outstanding contributions, were 19 years of travel to the university centers to teach Law and Justice courses. Dr. Hood was applauded for his lifelong involvement in the community, commitment to students, and mentoring of other faculty.

Dr. Michael Ogden introduced the university's distinguished professors for 2005-06 who were selected from a very strong pool of candidates.

**Distinguished Professor-Public Service**

*Jan Bowers*, Professor of Family and Consumer Sciences, is involved in public service organizations, national associations dealing with family issues, and in the American Democracy Project.

**Distinguished Professor-Teaching**

*Vince Nethery*, Professor of Health, Human Performance and Recreation, has a style that students appreciate. Prof. Nethery uses varied instructional methods and higher problem solving approaches to provide coursework that is intellectually challenging.

#### **Distinguished Professor-Artistic Expression**

*Keith Lewis*, Professor of Art, produces art that is accessible and innovative. His art is often featured in journals and other publications, and he recently authored a book featuring his work.

Charlotte Tullos honored *Mike Reilly*, Associate Vice President for Enrollment Management, as he prepares to leave the university for a new position at Humboldt State University. Dr. McIntyre thanked Mr. Reilly for his involvement in the team that helped the university reverse an enrollment downturn. Mr. Reilly responded that he has enjoyed his service and will miss the university and the Ellensburg community.

#### **Approval of Minutes – 1**

**Motion 06-27:** Mr. Sells moved, seconded by Mr. Frost, that the Board of Trustees approve minutes of the May 4-5, 2006 regular and special meetings and the May 23, 2006 special meeting. Motion carried.

#### **Changes to the Agenda – 2**

Mr. Martin presented the following changes to the agenda: Item 1, minutes for the May 4-5 and May 23, 2006 meetings; Item 14, cover sheet and backup for Exempt Employee Code changes; and Item 35, addition of Rex Moody, Business Administration, seventh year.

#### **Board Chair Report – 3**

Mr. Martin reported that the university's radio station—KCWU "The 'Burg"—is scheduled to move to the new Student Union and Recreation Center soon. Trustees discussed the significant growth in Kittitas County and Eastern Washington and how that growth impacts the university. It's an exciting and challenging time for the university and residents of the greater community. He also mentioned that the trustees are excited to participate in commencement events in Ellensburg and Seattle.

#### **President's Report**

Dr. McIntyre reported that another great season is planned for the 2006-07 Performing Arts and Presidential Speaker Series. This will be the second year for the combined series and the sixth year for the presidential speaker series.

#### **Celebrating Special Accomplishments – 4**

**Athletics** – Jack Bishop thanked Mike Reilly for his support of student athletics then shared some noteworthy student accomplishments. LeAnne McGahuey was named Female Student-Athlete of the Year. LeAnne, an All-American, contributed to the success of the volleyball team and is an exercise science major. Kevin Adkisson was honored for his outstanding coaching support for the track and cross-country teams. Cameron Neel, this year's Male Student-Athlete of the Year, is a four-time All-American. He also scored a pair of top five finishes at the NCAA Nationals in Emporia, Kansas. Katie McMeel finished second in the women's javelin at the 2006 NCAA Nationals. Ms. McMeel delivered an excellent performance and is the current university record holder. Dr. McIntyre congratulated all the teams for an outstanding year.

**Veterans** – Dr. McIntyre attended the ROTC commissioning ceremony and was impressed with the young people who are engaged in military service. She acknowledged some of the students, faculty, and staff who have served in Iraq and thanked them for their service. Those honored included Maj. Tyler Oxley; Maj. DeAnna Bridenback; SP5 Terry Ragsdale; Officer Jeff St. John; Professor Tim Dittner, Economics; and Professor Mark Soelling, Psychology. Dr. McIntyre also acknowledged Lt. Col. Rod Laszlo, professor and chair of Military Science, for his notable accomplishments, including program enrollment increases and leading the effort to renovate Peterson Hall. He has influenced a growing, vital, high-quality ROTC program.

#### **Legislative Report – 5**

Ann Anderson reviewed issues that have materialized since the end of the legislative session. Governor Gregoire vetoed a tuition waiver equity provision for the university. For the upcoming legislative session, we will reframe our discussion of the issue to stress access. Student leaders have supported our position on this issue. The trustees have supported university legislative efforts on budget issues. High demand program proposals were discussed. Central was awarded

funding the end of May for organic chemistry and social science programs. Most high demand funding is science related, and Central leads other institutions in high demand funding awards.

*Washington Learns* – Ms. Anderson indicated that K-12 and higher education proposals will shape higher education policy next year. She is also tracking “prosperity partnerships,” higher education partnerships among westside counties and general fund expenditure trend lines for the future. Higher education has a lower funding priority and follows other major choices for legislative spending.

#### **Board Committees**

##### **Academic Affairs – Judy Yu**

Ms. Yu reported that the Academic Affairs Committee discussed Spheres of Distinction, which were defined as value areas that distinguish the university from its peers. Dr. McIntyre has committed \$500,000 to fund these areas. Also discussed were high demand degrees, highlights of the year, and the collective bargaining process. The Faculty Senate dealt with several important issues of academic policy over the year. Academic Affairs has developed a divisional strategic plan. Ms. Yu thanked Provost Soltz and the deans for their diligent efforts. The colleges have successfully recruited and hired an outstanding, diverse group of new tenure-track faculty. Grant activity has doubled over the last four years to \$7.5 million. Building on the infrastructure developed over the past few years in Graduate Studies, further growth is expected in future years. The undergraduate research symposium, SOURCE, involved the largest number of students in its history (150) and used rooms in the new Student Union for their event. Mr. Martin applauded the efficient implementation of the collective bargaining agreement and the other divisional accomplishments.

##### **Resource Development – Leslie Jones, Chair**

Ms. Jones stated that the committee received a comprehensive giving report—the goal of \$1.6 million has been exceeded by \$900,000. Strong infrastructure is in place and appropriate steering committee membership is being developed. Housing and Dining Services projected revenue issues were discussed. The committee was pleased with the strategic countermeasures now in place and the progress that has been made on this issue.

#### **Action**

##### **Proposed Quarter Tuition and Fees FY 2006-07 – 6**

The Washington State Legislature recommended a tuition increase of six percent for FY 2006-2007 for resident undergraduate students. Institutions were given tuition-setting authority for resident graduate, nonresident undergraduate, and nonresident graduate students, but the legislature failed to appropriate needed funds. Trustees examined a proposal to increase resident undergraduate tuition and fees for 2006-07 by six percent, resident graduate and nonresident undergraduate students by seven percent, and nonresident graduate students by nine percent. The S&A fee increase for 2006-07 is calculated at six percent for all student categories. The trustees expressed their sympathy to the students and encouraged examination of other revenue sources, including more state support of the cost of higher education.

**Motion 06-28:** Ms. Jones moved, seconded by Mr. Sells, that the Board approve a six percent tuition increase for resident undergraduate students, a seven percent increase for resident graduate and nonresident undergraduate students, and a nine percent increase for nonresident graduate students; and increase the service and activities fee by six percent for all students for FY 2006-2007.

Mr. Kinzer opposed the motion and indicated that state legislators should be encouraged to fund education at a higher level than it is currently funded. Tony Aronica, president of the Board of Directors of the Associated Students of CWU, encouraged the trustees to carefully examine proposed tuition and fee increases at the level allowed by the legislature. Mr. Martin and Mr. Sells agreed that the legislature needs to reexamine its policy concerning higher education. Mr. Sells also indicated that until such legislative repositioning occurs, a tuition and fee increase is the only choice left to support university programs. Mr. Frost encouraged students to be more active in legislative issues that impact higher education.

Ms. Jones reported that the committee reviewed the university's tuition history in comparison with other institutions and felt the administration did a thorough job of examining alternatives. This issue highlights the need for additional tuition waivers and scholarship support.

Following discussion, the motion to approve the following tuition and fee increases for 2006-07 carried with seven votes in support and one dissenting vote.

<u>Full-Time</u>	<u>2005-2006</u>	<u>2006-2007</u>
Undergraduate		
Resident	1,381.00	1,464.00
Nonresident	4,159.00	4,449.00
Graduate		
Resident	1,968.00	2,104.00
Nonresident	4,320.00	4,704.00

#### **Auxiliary Services Business Plan – 7**

A business plan for the auxiliary services departments was presented for approval. Departments include University Housing and New Student Programs, Conference and Retail Services, Dining Services, the Wildcat Shop, and Parking Services. A fee increase of 6 percent, not to exceed 8 percent, in room and board rates effective Fall 2007 is included in the proposed plan. Changes in housing rates will vary depending on the type of accommodation. Auxiliary Services will strive to keep prices low while at the same time providing quality services to students. The rate increase is necessary as the university continues renovation of existing buildings, plans for further renovations and new construction, meets rising costs, and seeks to maintain adequate fund balances. Proposed rate increases have been presented to the appropriate student and staff councils on campus.

**Motion 06-29:** Ms. Jones moved, seconded by Ms. Yu, that the Board approve the 2006-2010 Auxiliary Services Business Plan as submitted. Motion carried.

#### **CWU Capital Budget Request 2007-09 – 8**

A proposed ten-year capital plan containing minor works projects for the 2007-09 biennium in priority order was presented to the Board for approval.

**Motion 06-30:** Ms. Jones moved, seconded by Mr. Morrison, that the Board approve the proposed 2007-09 capital budget request, including minor works projects, as presented. Motion carried.

#### **Combined Capital Budget Prioritized List 2007-09 – 9**

The 2003 Legislature passed a law that requires public four-year institutions to develop, in consultation with the Higher Education Coordinating Board and the Council of Presidents, a single prioritized ranking of capital projects. The 2005 Legislature amended the law to change the criteria for ranking the projects. A team of university business officers and budget officers came together for several months to craft the list of projects presented to the board for review. The list may not be modified unless all universities agree.

The law requires that the boards of trustees and regents of the public four-year institutions approve the prioritized capital list before it is submitted to the legislature. The requirement for this combined list does not preclude Central Washington University from submitting or advocating for our own capital list as we have always done. However, the universities have agreed that we will also advocate together for the combined list, and use it as a way to demonstrate the aggregate capital needs of the baccalaureate university system in the state. Our priorities for both the individual and combined lists are the same.

**Motion 06-31:** Ms. Jones moved, seconded by Mr. Sells, that the Board approve the proposed 2007-09 capital budget request, including minor works projects, as presented. Motion carried.

#### **Operating Budget 2007 – 10**

The proposed 2007 budget is based on this year's budget and is similar to previous years.

**Motion 06-32:** Ms. Jones moved, seconded by Mr. Reich, that the Board approve the proposed 2007 operating budget request as presented. Motion carried.

#### **Operating Budget Priorities 2007-09 – 11**

As recommended by the Budget Advisory Council, the university's 2007-09 operating budget request has been prioritized into maintenance and policy categories. The university's top policy priority is a cost of living adjustment and benefits maintenance for faculty and staff. As a point of clarification, *staff* refers to both classified and exempt employees. Ms. Jones indicated that the trustees support the goal of providing appropriate salary and benefits adjustments to all university employees.

**Motion 06-33:** Ms. Jones moved, seconded by Ms. Yu, that the Board of Trustees of Central Washington University approve the operating budget priorities for 2007-09 proposed by the Budget Advisory Committee. Motion carried with one dissenting vote.

#### **State Auditor's Report – CWU Accountability Audit, FY 2005 – 12**

The university accountability audit for 2004-05 was presented for review and acceptance. We are in compliance with all policies and procedures of the university.

**Motion 06-34:** Ms. Jones moved, seconded by Mr. Sells, that the Board accept the State Auditor's Report – Central Washington University Accountability Audit – July 1, 2004, through June 30, 2005. Motion carried.

#### **Student Affairs – Jay Reich, chair**

The committee received a report on application and admission activity. The yield and quality of admissions for fall quarter are high. Senior Director of the Student Health, Counseling, and Wellness Center, Bob Trumpp, researched learning readiness of first year students and discovered that 40 percent of the students are not eligible for regular English and math courses and need remedial work. Statewide, 59 percent of high school graduates are unprepared for university math classes. Central's current applicant pool is better prepared than the research pool. The university's strong intervention programs—tutoring and counseling—will help our students succeed. Committing resources to early intervention programs produces better results. The committee also discussed the decrease in male attendance at the university level statewide and nationally. This trend finds more females and fewer males earning degrees for a variety of reasons. It is an interesting phenomenon and will bear watching. The trustees complimented Vice President Tullos for creating an environment in which such topics could be discussed.

#### **Resolution 06-05**

Mr. Reich read a resolution honoring student trustee Jack Frost for his service to the board during the past year. Mr. Frost responded that he was impressed with the way the trustees solicit opinions from others and represent the entire state in their service to the university.

**Motion 06-35:** Mr. Reich moved, seconded by Mr. Sells, that the Board adopt **Resolution 06-05** honoring Trustee Jack Frost for his service as a trustee from June 6, 2005 through May 31, 2006. Motion carried.

#### *Action*

#### **S&A Supplemental Allocations – 13**

S&A supplemental allocation requests included funds for a Center for Student Empowerment summer project working with CWU students and low income prospective students in the community and funds to increase the S&A fee reserve.

**Motion 06-36:** Mr. Reich moved, seconded by Ms. Yu, that the Board approve the Services and Activities Fees Committee supplemental allocations as submitted. Motion carried with one dissenting vote.

#### **Other Items**

#### *Action*

#### **Exempt Employee Code Changes – 14**

Proposed changes to the *Exempt Employees' Code of Personnel Policy and Procedure* would clarify language in the Disability Leave Plan and Sick Leave Accrual Plan and reflect changes in the reporting of leave use for employees in the Disability Leave Plan. Other changes would expand the definition of "spouse" and "family member," provide paid

leave for public service activities not currently covered by the exempt code, and revise the lower end of the CUPA range for setting salaries. To provide more information for further review, Sherer Holter, Assistant Vice President for Human Resource, was asked to survey other institutions concerning domestic partner leave reporting language and compensation plans, including broad band or other methods. Consistent with policy at other institutions, leave time with pay for public service efforts was not recommended. Mr. Reich indicated he would be strongly in favor of a domestic partner recommendation when details are finalized.

**Motion 06-37:** Mr. Reich moved, seconded by Mr. Sells, that the Board of Trustees of Central Washington University approve changes to sections 4.05, Disability Leave; 4.07, Sick Leave Accrual Plan; 4.014 (2), Entry Level Salary; and 4.014, Guidelines for specific salaries of the *Exempt Employees' Code of Personnel Policy and Procedure* as proposed. Motion carried.

#### **Graduation and Application Fee Revisions – 15**

Modest changes to the graduation application fee and diploma request fee were presented for initial review. These fees have not changed in ten years.

**Motion 06-38:** Mr. Reich moved, seconded by Ms. Jones, that the Board approve proposed fee increases for graduation application and diploma request fees as submitted. Motion carried.

#### **Drug and Alcohol Policy Revision – 16**

Modifications to the university's drug and alcohol policy that clarify the parameters for marketing or advertising alcoholic beverages on campus were presented to the board for review and approval. Changes are consistent with state law and have been discussed at length in the President's Advisory Council.

**Motion 06-39:** Mr. Reich moved, seconded by Ms. Jones, that the Board approve changes to the drug and alcohol policy regarding marketing or advertising alcoholic beverages on campus. Motion carried.

#### **University Strategic Plan – 17**

The proposed strategic plan is the result of several forums and the hard work of the synthesizing committee. Comments received during the planning process were positive. People were thoughtful and serious as they examined how our priorities have changed and evolved. Issues regarding each of the six goals were discussed. Mr. Reich recognized the tremendous work of the synthesizing committee and indicated that the trustees look forward to receiving progress reports.

**Motion 06-40:** Mr. Reich moved, seconded by Mr. Kinzer, that the Board approve the university's proposed 2006-2011 strategic plan as submitted. Motion carried.

#### **Board of Trustees Meeting Schedule 2006-07 – 18**

The proposed meeting schedule for 2006-07 was presented for review and approval.

**Motion 06-41:** Mr. Reich moved, seconded by Ms. Yu, that the Board approve the following meeting dates for 2006-07. Motion carried.

October 6, 2006  
December 8, 2006  
February 2, 2007  
March 2, 2007 (*CWU-Wenatchee Center*)  
May 4, 2007  
June 8, 2007  
August 2-3, 2007 (*Board Retreat*)

#### **Board Contracting Authority Resolution – Resolution 06-03 – 19**

Proposed editorial changes to the Board of Trustees' resolution delegating contracting authority were reviewed.

**Motion 06-42:** Mr. Reich moved, seconded by Mr. Sells, that the Board approve changes to **Resolution 06-03** delegating contracting authority. Motion carried.



**Board Appointing Authority Resolution – Resolution 06-04 – 20**

Proposed editorial changes to the board resolution delegating appointing authority for classified position were reviewed.

**Motion 06-43:** Mr. Reich moved, seconded by Mr. Sells, that the Board approve changes to **Resolution 06-04** delegating appointing authority for classified staff. Motion carried.

**Reports**

**Faculty Senate – 21**

Faculty Senate Chair Michael Ogden reviewed some of the accomplishments of the Faculty Senate during the year and introduced Jeff Dippmann, chair-elect of the group. An academic dishonesty policy was developed through a committee effort that included student input. A faculty member from one of the centers will serve on the Senate Executive Committee next academic year. Mr. Martin indicated that the board respects Dr. Ogden and his position and appreciated the strong role he played in the events of the past year. Dr. McIntyre supported those comments and thanked him for an outstanding year.

**Associated Students of Central Washington University/Board of Directors – 22**

**Resolution 06-06**

Ms. Jones read a resolution honoring members of the Association Students of Central Washington University Board of Directors for their service during 2005-06 academic year.

**Motion 06-44:** Ms. Jones moved, seconded by Mr. Sells, that the Board approve **Resolution 06-07** honoring members of the Associated Students of Central Washington University Board of Directors for their service during 2005-06 academic year. Motion carried.

President Tony Aronica thanked the trustees for the experience of reporting to the board. He stated that the current student board was committed to the students. He also reported that the Washington Student Lobby is making changes in their organization to make it more effective on behalf of students. Increasing tuition waivers is a top priority for the group and members are currently meeting with legislators to understand better how tuition waivers relate to access. Student elections have been finalized and four of this year's board of directors will serve next year. Several student events geared for seniors have been well attended. Mr. Aronica introduced Jadon Berry, new ASCWU Board of Directors president.

**Staff Organizations – 23**

Nancy Howard, chair of the Exempt Employees Association, thanked the board for the opportunity to serve as a representative. She stated that Bob Campbell, Director of Disability Support Services, will serve as chair of the association next year. Over the next six months, the association will become a representative body, with representatives from each major university division. Association committees have been active over the past year and have produced salary and exempt code recommendations. Dr. McIntyre complimented Ms. Howard for her very productive service. She represented her constituents well.

**Communications – 24**

The board received a letter May 22, 2006 from Mark Moore, Kittitas County Conservation District.

**Consent Agenda – 25**

Mr. Martin mentioned that terms for Trustees Jay Reich and Mike Sells would expire September 30, 2006. As this meeting will be Mr. Sells last with the board, Mr. Martin expressed his appreciation for Mr. Sells' integrity and patience and thanked him for his excellent service on the board. Mr. Sells responded that he has learned from the experience and will always be interested in higher education. As a state representative, he pledged to work for greater legislative support for the university. He enjoyed working with the administration and developing friendships with his fellow trustees.

**Motion 06-45:** Mr. Sells moved, seconded by Ms. Jones, that the Board of Trustees receive report items 26 – 29 collectively and approve action items 30 – 38 collectively. Motion carried. *(Mr. Frost abstained; student trustees are not permitted to vote on personnel matters.)*



### *Consent Personnel Reports*

#### **Faculty Resignation – 26**

Bradley, Joseph, Assistant Professor, Accounting, effective August 31, 2006

#### **Non-Tenure-Track Faculty Appointments – 27**

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>FTE</i>	<i>Quarter</i>
Bahauddin, Sarah	Lecturer	Music	2%	Spring 2006
Betts, Timothy	Lecturer	Music	2%	Spring 2006
Booth, Paul	Asst Professor	Art	21%	Sept 1-15, 2006
Chun, Mei	Asst Professor	Foreign Languages	21%	Sept 1-15, 2006
Geckle, Kristine	Lecturer	Industrial & Engineer Tech	100%	May 1-June 15, 2006
Hamar, Jon	Lecturer	Music	3%	Spring 2006
Hatfield, Kathy	Lecturer	Inform Tech & Admin Man	33.3%	Spring 2006
Jensvold, Mary L.	Lecturer	Psychology	61%	Spring 2006
Keeler, Jean	Lecturer	Education	21.4%	Spring 2006
Kincaid, Richard	Lecturer	Education	21%	Spring 2006
Netz, Heather	Lecturer	Music	2%	Spring 2006
North, Raymond	Lecturer	Organization Development	7%	AY 2005-06
Peacock, Curtis	Lecturer	Music	1%	Spring 2006
Spencer, Mia	Lecturer	Music	18%	Spring 2006

#### **Exempt Staff Appointments – 28**

De Los Santos, Victor, Development Officer, University Relations, effective May 15, 2006

Lynn, C. Rexton, Director of Field Experiences, College of Education and Professional Studies, effective July 1, 2006

Pack, Mary, Program Coordinator, Education, effective May 1 – September 15, 2006

Schurkus, Christine, Career Services Counselor, CWU-Des Moines, effective March 1, 2006

Walton, Sheila, Director, Student Affairs – Westside, effective March 16, 2006

#### **Exempt Staff Resignations – 29**

Chao, Yu-Chan, Financial Aid Counselor, effective April 28, 2006

Harris, C. Nathan, Event Planning Officer, University Relations, effective June 1, 2006

Lucatero, Flora, Project Coordinator, College Assistance Migrant Program, effective May 12, 2006

### *Consent Personnel Action*

#### **Emeritus Faculty Status – 30**

Hood, Webster, Professor, Philosophy, effective June 16, 2006 [40 years]

#### **Faculty Promotion – 31**

<i>Name</i>	<i>Department</i>	<i>Promoted To</i>	<i>Effective</i>
Abdalla, Laila	English	Professor	September 16, 2006
Andrews, Tracy	Anthropology	Professor	September 16, 2006
Britto, Marwin	Education	Associate Professor	September 16, 2006
Britto, Sarah	Law & Justice	Associate Professor	September 16, 2006
Calahan, Scott	Indust & Engineering Tech	Associate Professor	September 16, 2006
Cant, Greg	Business Administration	Associate Professor	September 16, 2006
Chase, Dorothy	Family & Consumer Sciences	Associate Professor	September 16, 2006
Cleary, Delores	Sociology	Professor	September 16, 2006
Curtis, Wendell	Mathematics	Associate Professor	September 16, 2006
Dittmer, Timothy	Economics	Associate Professor	September 16, 2006
Gabriel, Anthony	Geography & Land Studies	Professor	September 16, 2006
Hoover, Amy	Flight Technology/I&ET	Associate Professor	September 16, 2006
Hughes, Craig	Education	Associate Professor	September 16, 2006

Lambert, Connie	Education	Professor	September 16, 2006
Lee, Christophe	Business Administration	Professor	September 16, 2006
Lupton, Robert	Info Tech & Admin Mgt	Professor	September 16, 2006
Matheson, Megan	Psychology	Associate Professor	September 16, 2006
Montgomery, Aaron	Mathematics	Associate Professor	September 16, 2006
Schaefer, Todd	Political Science	Professor	September 16, 2006
Sun, Lixing	Biological Sciences	Professor	September 16, 2006
Woodcock, Don	Education	Professor	September 16, 2006
Wyatt, Marla	Family & Consumer Sciences	Professor	September 16, 2006

#### **Faculty Tenure – 32**

<i>Name</i>	<i>Department</i>	<i>Effective</i>
Britto, Marwin	Education	September 16, 2006
Burnham, Tim	Health, Human Performance & Recreation	September 16, 2006
Calahan, Scott	Industrial & Engineering Technology	September 16, 2006
Cant, Greg	Business Administration	September 16, 2006
Chase, Dorothy	Family & Consumer Sciences	September 16, 2006
Curtis, Wendell	Mathematics	September 16, 2006
Dittmer, Timothy	Economics	September 16, 2006
Eastman, Grant	Computer Science	September 16, 2006
Hughes, Craig	Education	September 16, 2006
Lee, Christopher	Business Administration	September 16, 2006
Lubinski, Patrick	Anthropology	September 16, 2006
Matheson, Megan	Psychology	September 16, 2006
Montgomery, Aaron	Mathematics	September 16, 2006
Nouse, Steve	Education	September 16, 2006
Plourde, Lee	Education	September 16, 2006
Richmond, Lynn	Business Administration	September 16, 2006
Sledge, Andrea	Education	September 16, 2006
Wang, Penglin	Anthropology	September 16, 2006

#### **Faculty Tenure-Track Appointments – 33**

Booth, Paul, Asst Professor, Art, effective September 16, 2006  
Peterson, Naomi, Asst Professor, Education, effective September 16, 2006  
Plugge, P. Warren, Asst Professor, Industrial and Engineering Technology, effective Sept 16, 2006

#### **Reappointment of Faculty in their First Year of Service – 34**

Pratt-Sitaula, Beth A., Geological Sciences

#### **Reappointment of Faculty in their Second or More Year of Service – 35**

Erickson, Kristen, Library – Seventh Year  
Moody, Rex, Business Administration – Seventh Year

#### **Faculty Overload Assignments – 36**

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>FTE</i>	<i>Quarter</i>
Alder, Yvonne	Lecturer	Information Technology and Administrative Management (ITAM)	13%	AY 2005-06
Bartel, Kimberlee	Assoc Professor	ITAM	13%	AY 2005-06
Bertelson, Catherine	Professor	Family & Consumer Sciences	31%	AY 2005-06
Booth, Carolyn	Asst Professor	Health, Human Performance & Recreation (HHPR)	27%	AY 2005-06
Bowers, Jan	Professor	Family and Consumer Sciences	6.67%	AY 2005-06
Briggs, Ken	Professor	HHPR	20%	Spring 2006
Curran, Chris	Assoc Professor	Education	11%	AY 2005-06
D'Acquisto, Leo	Professor	HHPR	20%	Spring 2006
Georgeson, Tina	Asst Professor	Education	27%	AY 2005-06
Holden, Lad	Assoc Professor	Industrial/Engineering Technology	33%	Spring 2006

Hughes, Craig	Asst Professor	Education	101%	AY 2005-06
Lupton, Robert	Assoc Professor	ITAM	67%	AY 2005-06
Madlem, Melody	Assoc Professor	HHPR	20%	Spring 2006
Majsterek, David	Professor	Education	6%	AY 2005-06
McGowan, Robert	Professor	HHPR	20%	Spring 2006
McNair, Dianna	Lecturer	Education	7%	AY 2005-06
Pappas, James	Professor	Education	16.67%	AY 2005-06
Prigge, Debra	Professor	Education	5%	AY 2005-06
Rawlinson, David	Asst Professor	ITAM	33%	AY 2005-06
Richeson, Robbi	Lecturer	Education	13%	AY 2005-06
Salyer, Keith	Assoc Professor	Education	20%	AY 2005-06
Schmitz, Steve	Professor	Education	13%	AY 2005-06

**Faculty Leave Without Pay – 37**

Meyer, Jeffery, Asst Professor, Music, 2006-07 Academic Year  
*[leave will not count toward tenure and promotion]*

*Facilities Consent Action*

**Sue Lombard Hall Renovation Project – 38**

Delegate authority to the Vice President for Business and Financial Affairs or his designee to formally accept as final and complete Construction Contract No. 6740-C for the Sue Lombard Hall Renovation Project, which was performed by Pease Construction Inc. of Lakewood, Washington, for the final Contract Sum of \$7,721,099.00, excluding Washington State Sales Tax."

**Adjourned at 3:42 p.m. – The board met in a debriefing session for 30 minutes**

**Next Meeting**

The board will meet in retreat session Thursday and Friday, August 3-4, 2006, at the Cave B Inn at Sagecliffe in George, Washington.

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Judy B. Miller, Secretary to the  
Board of Trustees  
Central Washington University

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Kenneth J. Martin, Chair  
Board of Trustees  
Central Washington University

*Attachments: Resolution 06-03 – Contracting Authority  
Resolution 06-04 – Appointing Authority  
Resolution 06-05 – Student Trustee Jack Frost  
Resolution 06-06 – ASCWU Board of Directors*

**CENTRAL WASHINGTON UNIVERSITY**  
**Board of Trustees**  
**Resolution 06-06**

WHEREAS, members of the 2005-2006 Associated Students of Central Washington University Board of Directors have served with distinction and have conducted themselves in a professional manner befitting the leadership positions they hold within the university, and

WHEREAS, the board directed its efforts toward establishing effective communication and positive relationships between the ASCWU and students, faculty, staff, administration, and the community, and

WHEREAS, the board implemented and was guided by the "Code of Ethics" that was developed in the previous year, and

WHEREAS, the board supported important initiatives of the university including Central Transit, a cooperative effort between the university administration, students, and the community in providing transportation opportunities for students; a courtesy assistance team for students; planning efforts for this spring's celebration of the masses; and forums for students prior to city elections, and

WHEREAS, the board has encouraged students to participate in the newspaper readership program, embrace leadership opportunities, become involved in legislative activities, and provide service within the community,

BE IT THEREFORE RESOLVED that this Board of Trustees wishes to publicly express its appreciation to the members of the 2005-2006 Board of Directors for their dedicated service to Central Washington University and its students and wish them well in their future endeavors.

Tony Aronica, President

Chris Casey, Executive Vice President

Jeff Rosenberry, Vice President for Student Life and Facilities

Jadon Berry, Vice President for Equity and Community Service

Lindsey Jackson, Vice President for Clubs and Organizations

Steve DuPont, Vice President for Political Affairs

John Strasser, Vice President for Academic Affairs

ADOPTED and signed this 9<sup>th</sup> day of June, 2006.

Jack Frost, Leslie Jones, Sanford Kinzer, Kenneth J. Martin, Sid Morrison,

Jay A. Reich, Mike Sells, Judy Yu

CENTRAL WASHINGTON UNIVERSITY  
Board of Trustees  
Resolution No. 06-04

A resolution of the Board of Trustees of Central Washington University delegating the Board of Trustees' powers and duties to employ members of the *classified staff*.

A resolution of the Board of Trustees of Central Washington University designating certain persons as "Appointing Authorities" for employment purposes and delegating the Board of Trustees' powers and duties of employment under RCW 28B.35.120(2) to certain designated persons.

*Whereas, effective May 6, 1971, and as still in effect, RCW 28B.10.528 reads as follows:*

*The governing boards of institutions of higher education shall have power, when exercised by resolution, to delegate to the president or his designee, of their respective university or college, any of the powers and duties vested in or imposed upon such governing board by law. Delegated powers and duties may be exercised in the name of the respective governing boards.*

*And whereas,* the Board of Trustees has determined that it is in the best interest of Central Washington University that the President of the University or designees have the power and duty to employ members of the classified staff under the provisions of the Washington Department of Personnel.

*Now, be it therefore resolved,* that under the provisions of RCW 28B.10.528 and under the provisions of the Washington Department of Personnel rules, the Board of Trustees of Central Washington University designates that person now holding or subsequently appointed to the position of President of Central Washington University as "Appointing Authority" for the purposes of employment, discipline, or termination of any classified staff employee of Central Washington University and to delegate to that person now holding or subsequently appointed to the position of President of Central Washington University the powers and duties vested in and imposed upon the Board of Trustees of Central Washington University by the Legislature in RCW 28B.35.120(2), to employ individuals as members of the classified staff of the institution, who, except as otherwise provided by law, shall hold their positions until discharged there from by the President or designee for good and lawful reasons.

and

*Be it further resolved,* that under the provisions of RCW 28B.10.528 and under the provisions of the Washington Department of Personnel rules, the Board of Trustees of Central Washington University designates those persons now holding or subsequently appointed to any of the presidentially-designated positions set out below as "Appointing Authority" for purposes of employment, discipline, or termination of any classified staff employee under that person's immediate supervision; and delegate to those persons now holding or subsequently appointed to any of the presidentially-designated positions set out below the powers and duties vested in or imposed upon the Board of Trustees of Central Washington University by RCW 28B.35.120(2), to employ individuals as members of the classified staff of the institution in positions of employment under that person's immediate supervision, who, except as otherwise provided by law, shall hold their positions until discharged there from by any of the persons now holding or subsequently appointed to any of the presidentially-designated positions, set out below, of Appointing Authority, for good and lawful reasons and all actions taken pursuant to this resolution may be subject to the approval or disapproval of the President of Central Washington University.

*It is further resolved,* that the following list shall constitute the presidentially-designated positions in which the designation as "Appointing Authority" and the delegations of powers and duties set forth in this resolution are made:

**President**

Executive Assistant to the President for Policy and Planning

**Provost/Senior Vice President for Academic Affairs**

Associate Vice President for Faculty Affairs

Associate Vice President for Graduate Studies, Research, and Continuing Education

Associate Vice President for Undergraduate Studies

Assistant to the Provost for University Centers and Community College Relations

Dean, College of Arts and Humanities

Dean, College of Business

Dean, College of Education and Professional Studies

Dean, College of the Sciences

Dean, Library Services

Executive Director, International Studies and Programs

Director, Academic Computing

Director, Continuing Education

**Vice President for Business and Financial Affairs**

Assistant Vice President, Business Auxiliaries and Public Safety

Assistant Vice President, Facilities Management

Assistant Vice President, Financial Affairs

Assistant Vice President, Human Resources

Assistant Vice President, Information Technology Services

Director, Business Services and Contracts

Director, Conference and Retail Services

Director, Dining Services

Director, Facilities Planning and Construction

**Vice President for Student Affairs and Enrollment Management**

Associate Vice President for Enrollment Management

Associate Vice President for Student Affairs

Assistant Vice President for Student Affairs and Director of University Housing

Assistant to the Vice President for Student Affairs & Enrollment Management

Associate Director, University Housing and New Student Programs

**Vice President for University Relations**

Senior Director, Development

Director, Alumni Relations

Director, Public Relations and Marketing

***Provided***, that the President may, at any time, withdraw the presidential designation from any one or the aforementioned presidentially-designated positions and shall notify the Board at its next regular meeting of such action; provided, further, that any additions to the aforementioned list of presidentially-designated positions must be approved by resolution of The Board of Trustees of Central Washington University.

***Be it further resolved***, that all actions taken pursuant to this delegation of powers and duties may be exercised in the name of the Board of Trustees of Central Washington University.

***Adopted*** this 9<sup>th</sup> day of June, 2006.

***Attest:***

***Approved:***

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Judy B. Miller  
Secretary to the Board of Trustees  
Central Washington University

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Kenneth J. Martin, Chair  
Board of Trustees  
Central Washington University



**Central Washington University  
Board of Trustees  
Resolution 06-05**

WHEREAS, Mr. Jack Frost was appointed to the Central Washington University Board of Trustees by Gov. Christine O. Gregoire on June 6, 2005 — the eighth CWU student selected to serve on the board following 1998 legislation creating a student seat on each of the governing boards of the state's six public baccalaureate institutions —and served with distinction until May 31, 2006, and

WHEREAS, during his one-year term of service on the board, Mr. Frost skillfully represented all citizens of Washington by communicating his position on many substantive issues along with providing advocacy and conscientious commitment to students, their perspectives and concerns, and

WHEREAS, through his vision and concern for others, Mr. Frost called upon his fellow trustees to consider how each CWU governing board decision would affect Central students, and

WHEREAS, his commitment to the university's vision, mission and goals was revealed through his support of a variety of university functions and activities, at which he served as an official representative of this board, and

WHEREAS, Mr. Frost consistently demonstrated integrity, initiative, enthusiasm, and skill in interacting with diverse university and public constituencies, and

NOW THEREFORE BE IT RESOLVED that this Board of Trustees wishes to publicly express its appreciation to Mr. Frost for his effective, intelligent, and dedicated service as a member of the Central Washington University Board of Trustees.

ADOPTED and signed this 9<sup>th</sup> day of June, 2006.

Leslie Jones, Sanford Kinzer, Kenneth J. Martin, Sid Morrison, Jay A. Reich, Mike Sells, Judy Yu